

‘KENYA VOLUNTEERING’ COMPETITION

We are excited to launch this competition to win a volunteering experience of a lifetime to Kenya

For details of how to enter, please read these terms and conditions (“T&Cs”).

By entering the competition, you will be deemed to have accepted and be bound by these T&Cs.

1. Promoter: The promoter of this competition is The British United Provident Association Limited, 1 Angel Court, London, EC2R 7HJ, company number 00432511. References to ‘we’ or ‘us’ or ‘our’ in these T&Cs are references to the promoter.

2. Who can enter: This competition is accessed via Workvivo and open to all Bupa BGIUK and Group employees who at the date and time of entering:

(a) are aged 18 or over; and

(b) who are employed by BGIUK / Bupa group both on the date of entering and the date on which the winner is notified (see below for details).

3. How to enter:

- The competition is part of the Bupa Foundation 2026 activities.
- You must submit your application via <https://bupa.brightidea.com/Kenya2026>
if you have issues accessing that link, you can apply via <https://forms.office.com/e/VG8RbUtbcj>
- Only one entry per person is permitted.

4. Entries to this competition are free.

5. Entries will qualify for inclusion in the competition if made in accordance with these T&Cs between 00:01 on 9 March 2026 and 23:59 on 20 March 2026 (GMT).

6. The Volunteering Experience:

The trip will take place between 29 May 2026 – 5 June 2026 and is for one Bupa employee (winner), who must be aged 18 or over.

7. The experience consists of:

· x1 economy air travel, return tickets in standard economy class from the winner’s home country international airport to Nairobi Airport, Kenya; this must be booked through Bupa’s travel partner platform.

· Accommodation during the prize period – local hotel in Nairobi, and shared accommodation tents (with other Bupa volunteers) in the Mara.

· Set meals (x3 times a day) and non-alcoholic drinks at all locations specified in the trip itinerary;

· Transfers from Nairobi Airport to accommodation on arrival and departure; · Transfers from accommodation to the Mara Medical Camp;

8. The winner must agree to share photos and video clips from their trip with the Bupa Foundation and BGIUK/Group Internal Communications team for social media and internal communications purposes.

9. Each winner will require a passport valid for at least 6 months on date of travel. In the event the winner or their guest are unable to travel due to visa or other personal circumstances, no alternative tickets will be issued, and no compensation or other prize will be provided.

10. It will be the responsibility of the winner to take out at their own cost all relevant insurance (including but not limited to health and travel insurance, insurance for theft, loss and damage to property) which may be required or prudent to be taken.

11. The winner is responsible for organising and ensuring they have the necessary visas to travel to Kenya.

12. The winner is responsible for ensuring they have the necessary vaccinations to travel to Kenya, as advised by their local country guidelines. The promoter bears no responsibility for vaccinations.

13. The prize cannot be transferred or exchanged, nor redeemed for any other form of compensation.

14. Winner selection and notification: All applications will be reviewed and winners will be selected by 2 April 2026, after which the winner will be notified that they have won the prize. The winner will be notified by The Bupa Foundation via a phone call by 2 April 2026.

15. Employees or contractors that are undergoing disciplinary action or are serving notice will be excluded from the competition.

16. The name of the Bupa employee/contractor that is awarded the prize, will be announced on Workvivo after they have been first notified via phone call.

17. Any entries that do not comply with these T&Cs will be disqualified and the relevant entrants will not be eligible to win.

18. This competition may be cancelled, modified or suspended if it cannot run as planned.

19. We are not liable for any loss, expense or damage which is suffered or sustained in connection with accepting or using the prize won in this competition, except for any liability which cannot be excluded by law.

20. We will process your personal data for the purpose of your participation in this competition in accordance with our privacy policy which can be found here: (Employee Privacy Notice).

21. These T&Cs are governed by the laws of England and Wales. The courts of England will have exclusive jurisdiction over any disputes relating to these T&Cs.

22. If you have any questions relating to this competition or the T&Cs, please email: bupafoundation@bupa.com